GENERAL PRINCIPLE FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION
MAY 2 7 2004

Year Ended March 31, 2004

LOCAL AUDIT & FINANCE DIV.

# Michigan Dept. of Treasury, Local Audit & Finance Division 496 (3-98). Formerly L-3147 ALIDITING PROCEDURES REPORT

Issue under P.A. 2 of 196									
Local Government Typ	oe		Local Governmen				Count		
City Township	Village	Opinion Date	Township of		intant Report	Cubmitted &	I	adwin	·
March 31, 2004		April 27, 2	2004		7, 2004	Submitted (	o state.		
We have audited the									
prepared in accordance Reporting Format for	ince with or <i>Einand</i>	the Statemer	nts of the Govern ts for Counties	nmental Ac	counting S	an Pres	FIV	par by	the <i>Uniform</i>
Department of Trea		iai Glaternen	is for Courties	and Local	011110 01 0	Presidential (	SHAIL LANG	WHY P	uic mionigan
We affirm that:						l	<b>2 7</b> 20		
1. We have complic	ed with th	e Bulletin for	the Audits of Lo	cal Units of	Governme	ntoipaMighi	gan as re	vised. CE DIV.	
2. We are certified	public ac	countants reg	istered to praction	ce in Michig	gan.				
We further affirm the the report of comme				n disclosed	in the finar	ncial stater	ments, ind	cluding th	e notes, or in
You must check the	applicabl	le box for eac	ch item below.						
☐ yes ☒ no 1.	Certain	component u	nits/funds/agend	cies of the l	ocal unit ar	e excluded	d from the	e financia	I statements.
☐ yes ☒ no 2.		re accumulat s (P.A. 275 o	ed deficits in one f 1980).	e or more o	of this unit's	unreserve	ed fund ba	alances/r	etained
☐ yes ☒ no 3.		re instances of amended).	of non-compliand	ce with the	Uniform Ad	ecounting a	and Budg	eting Act	(P.A. 2 of
☐ yes ☒ no 4.			plated the conditi or an order issue					•	Finance Act
☐ yes ☒ no 5.			deposits/investm I [MCL 129.91], d				-	•	ents. (P.A. 20
☐ yes ☒ no 6.	The loca	al unit has be	en delinquent di	stributing ta	ax revenue:	s that were	collecte	d for ano	ther taxing
☐ yes ☒ no 7.	earned and the	pension bene	olated the Const fits (normal cost credits are more ar).	ts) in the cu	irrent year.	If the plan	n is more	than 100	% funded
☐ yes ☒ no 8.		al unit uses c ICL 129.241)	redit cards and h	nas not ado	pted an ap <sub>l</sub>	olicable po	olicy as re	quired by	P.A. 266 of
☐ yes ☒ no 9.	The loc	al unit has no	t adopted an inv	estment po	olicy as requ	uired by P.	A. 196 of	1997 (M	ICL 129.95).
								о Ве	Not
We have enclos	ed the f	ollowing:				Enclose	d For	warded	Required
The letter of comm	nents and	recommenda	ations.			Х			
Reports on individ	ual federa	al financial as	sistance progran	ns (progran	n audits).				х
Single Audit Repo	rts (ASLG	SU).							Х
Certified Public Accou									
Campbell, Kusterer & Co., P.C.  Street Address  City  State  Zip									
512 N. Lincoln,		, P.O. Box 6	36		Bay City	/	MI	Zip   487	07
Accountant Signature Campbell,		rer & Co.,	P.C.						· · · · · · · · · · · · · · · · · · ·

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### CAMPBELL, KUSTERER & CO., P.C.

CERTIFIED PUBLIC ACCOUNTANTS

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### INDEPENDENT AUDITOR'S REPORT

April 27, 2004

- To the Township Board Township of Grim Gladwin County, Michigan
- We have audited the accompanying general purpose financial statements of the Township of Grim, Gladwin County, Michigan, as of March 31, 2004, and for the year then ended, as listed in the table of contents. These general purpose financial statements are the responsibility of the Township of Grim's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.
- We conducted our audit in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our
  - financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Township of Grim, Gladwin County, Michigan, as of March 31, 2004, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in the United States.
- Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The supplementary information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the general purpose financial statements of the Township of Grim, Gladwin County, Michigan. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Campbell, Kusteres & Co., P.C.

CAMPBELL, KUSTERER & CO., P.C. Certified Public Accountants

# COMBINED BALANCE SHEET – ALL FUND TYPES AND ACCOUNT GROUPS March 31, 2004 EXHIBIT A

_		Governmental Fund Type	Fiduciary Fund Type	Account Group General	Total (Memorandum
-		General	Agency	Fixed Assets	Only)
-	<u>Assets</u>				
	Cash in bank	48 575 49	30 78	-	48 606 27
	Taxes receivable	1 054 37	-	-	1 054 37
	Due from other funds	30 78	-	-	30 78
	Land and improvements	-	-	11 145 00	11 145 00
	Buildings and improvements	-	-	55 500 00	55 500 00
	Equipment			3 606 42	3 606 42
<b>-</b>	Total Assets	49 660 64	30 78	70 251 42	119 942 84
<b>.</b>	<b>Liabilities and Fund Equity</b>				
	Liabilities:				
	Accounts payable	1 329 24	_	_	1 329 24
-	Due to other funds	-	<u>30 78</u>		30 78
	Total liabilities	1 329 24	30 78		1 360 02
	Fund equity:				
	Investment in general fixed				
	assets	-	-	70 251 42	70 251 42
	Fund balances: Unreserved:				
	Undesignated	48 331 40			48 331 40
	Total fund equity	48 331 40	-	70 251 42	118 582 82
_	Total Liabilities and Fund Equit	y <u>49 660 64</u>	30 78	70 251 42	<u>119 942 84</u>

# COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES – ALL GOVERNMENTAL FUND TYPES EXHIBIT B

Year Ended March 31, 2004 Governmental Fund Type General Revenues: 4 164 68 Property taxes Other taxes – swamp tax 34 468 05 State revenue sharing 8 701 00 Charges for services - PTAF 1 630 10 452 41 Interest 1 296 78 Miscellaneous Total revenues 50 713 02 Expenditures: Legislative: **Township Board** 1 670 00 General government: Supervisor 3 194 40 Elections 416 00 2 463 32 Assessor Clerk 2 984 00 **Board of Review** 474 00 4 040 00 Treasurer **Building and grounds** 1 259 42 Unallocated 2 128 17 Public safety: Fire protection 1 000 00 Ambulance 500 00 Public works: Highways and streets 11 542 50 5 760 12 Sanitation Other: Pension 825 82 Insurance 2 484 00 Total expenditures 40 741 75 9 971 27 Excess of revenues over expenditures Fund balance, April 1 38 360 13 Fund Balance, March 31 48 331 40

The accompanying notes are an integral part of these financial statements.

# COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES – BUDGET AND ACTUAL – GENERAL FUND Year Ended March 31, 2004 Page 1

	General Fund			
	Budget	Actual	Over (Under) Budget	
Revenues:				
Property taxes	-	4 164 68	4 164 68	
Other taxes- swamp tax	34 000 00	34 468 05	468 05	
State revenue sharing	-	8 701 00	8 701 00	
Charges for services – PTAF	-	1 630 10	1 630 10	
Interest	-	452 41	452 41	
Miscellaneous	<del>-</del>	<u>1 296 78</u>	<u>1 296 78</u>	
Total revenues	<u>34 000 00</u>	50 713 02	<u>16 713 02</u>	
Expenditures:				
Legislative:				
Township Board	1 800 00	1 670 00	(130 00)	
General government:				
Supervisor	3 194 40	3 194 40	-	
Elections	865 00	416 00	(449 00)	
Assessor	3 000 00	2 463 32	(536 68)	
Clerk	2 984 00	2 984 00	-	
Board of Review	475 00	474 00	(1 00)	
Treasurer	4 040 00	4 040 00	-	
Building and grounds	1 500 00	1 259 42	(240 58)	
Unallocated	6 285 00	2 128 17	(4 156 83)	
Public safety:	6 000 00	4 000 00	(F 000 00)	
Fire protection Ambulance	6 000 00	1 000 00	(5 000 00)	
Public works:	700 00	500 00	(200 00)	
Highways and streets	28 873 95	11 542 50	(17 331 45)	
Sanitation	6 000 00	5 760 12	(239 88)	
Other:			(====)	
Pension	3 000 00	825 82	(2 174 18)	
Insurance	3 000 00	2 484 00	<u>(516 00</u> )	
Total expenditures	71 717 35	40 741 75	(30 975 60)	

# COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES – BUDGET AND ACTUAL – GENERAL FUND Year Ended March 31, 2004 EXHIBIT C Page 2

	General Fund			
	Budget	Actual	Over (Under) Budget	
Excess (deficiency) of revenues over expenditures	(37 717 35)	9 971 27	47 688 62	
Fund balance, April 1	<u>37 717 35</u>	38 360 13	642 78	
Fund Balance, March 31		<u>48 331 40</u>	<u>48 331 40</u>	

### NOTES TO FINANCIAL STATEMENTS March 31, 2004

### Note 1 - Summary of Significant Accounting Policies

The accounting policies of the Township of Grim, Gladwin County, Michigan, conform to generally accepted accounting principles as applicable to governmental units.

### Reporting Entity

In accordance with the provisions of the Governmental Accounting Standards Board's Statement No. 14 "The Financial Reporting Entity," the general purpose financial statements of the Township contain all the Township funds and account groups that are controlled by or dependent on the Township's executive or legislative branches.

The reporting entity is the Township of Grim. The Township is governed by an elected Township Board. As required by generally accepted accounting principles, these financial statements present the Township as the primary government.

### **Basis of Presentation**

The financial activities of the local unit are recorded in separate funds and account groups, categorized and described as follows:

#### **Governmental Funds**

#### General Fund

This fund is used to account for all financial transactions not accounted for in another fund, including the general operating expenditures of the local unit. Revenues are derived primarily from property taxes, state and federal distributions, grants, and other intergovernmental revenues.

#### Fiduciary Fund

The Current Tax Collection Fund is used to account for assets held as an agent for others.

#### **Account Group**

### **General Fixed Assets Account Group**

This account group presents the fixed assets of the local unit utilized in its general operations.

### NOTES TO FINANCIAL STATEMENTS March 31, 2004

### Note 1 – Summary of Significant Accounting Policies (continued)

#### Measurement Focus/Basis of Accounting

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental fund types are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present revenues and other financing sources and, expenditures and other financial uses in net current assets.

The modified accrual basis of accounting is followed by the governmental fund types. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual which is both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, other than principal and interest on long-term debt, are recorded when the related fund liability is incurred, if measurable. Principal and interest on general long-term debt is recognized when due.

Revenues from local sources consist primarily of property taxes. Property taxes and revenues received from the State are recognized when susceptible to accrual. Miscellaneous revenues are recorded as revenue when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned since they are measurable and available.

#### **Property Taxes**

Property taxes are accrued in the year in which they are levied. The tax levy is recorded as deferred revenue until the subsequent year when it becomes available for use.

Properties are assessed as of December 31 and the related property taxes become a lien on December 1 of the following year. These taxes are due on February 14 with the final collection date of February 28 before they are added to the County delinquent tax rolls. The Township 2003 tax roll millage rate was .8404 mills and the taxable value was \$4,955,593.00.

### NOTES TO FINANCIAL STATEMENTS March 31, 2004

### Note 1 - Summary of Significant Accounting Policies (continued)

### **Fixed Assets**

Purchases of general fixed assets for all funds are recorded as expenditures in their respective funds at the time of purchase. The Township has also established the General Fixed Assets Group of Accounts which is required by generally accepted accounting principles.

#### Investments

Investments are stated at market.

#### Receivables

Receivables have been recognized for all significant amounts due to the Township. Allowances for uncollectible accounts have not been provided for in that collection is not considered doubtful and any uncollected amount would be immaterial.

### <u>Inventories</u>

Inventories of supplies are considered to be immaterial and are not recorded.

### Compensated Absences (Vacation and Sick Leave)

Employees are not allowed to accumulate vacation and sick pay and therefore no amount is recorded in the financial statements.

#### **Budgets and Budgetary Accounting**

The following procedures are followed in establishing the budgetary data reflected in these general purpose financial statements:

- 1. Prior to the beginning of the fiscal year, the proposed budget for each budgetary fund is submitted to the Township Board for consideration.
- 2. The proposed budgets include expenditures as well as the methods of financing them.

### NOTES TO FINANCIAL STATEMENTS March 31, 2004

### Note 1 – <u>Summary of Significant Accounting Policies</u> (continued)

### **Budgets and Budgetary Accounting (continued)**

- 3. Public hearings are held to obtain taxpayer comments.
- 4. The budgets are adopted at the activity level by a majority vote of the Township Board.
- 5. The budgets are adopted on the modified accrual basis of accounting.
- 6. The originally adopted budgets can be amended during the year only by a majority vote of the Township Board.
- 7. The adopted budgets are used as a management control device during the year for all budgetary funds.
- 8. Budget appropriations lapse at the end of each fiscal year.
- 9. The budgeted amounts shown in these general purpose financial statements are the originally adopted budgets with all amendments that were approved by the Township Board during the fiscal year.

### **Encumbrances**

Encumbrances involving the current recognition of purchase orders, contracts and other commitments for future expenditures are not recorded.

#### Postemployment Benefits

The Township provides no postemployment benefits to past employees.

#### Note 2 – Deposits and Investments

Michigan Compiled Laws, Section 129.91, authorizes the Township to deposit and invest in the accounts of federally insured banks, credit unions, and savings and loan associations; bonds, securities and other direct obligations of the United States, or any agency or instrumentality of the United States; United States government or federal agency obligation repurchase agreements; banker's acceptance of United States banks; commercial paper rated within the two highest classifications, which mature not more than 270 days after the date purchase; obligations of the State of Michigan or its political subdivisions which are rated as investment grade; and mutual funds composed of investment vehicles which are legal for direct investment by local units of

### NOTES TO FINANCIAL STATEMENTS March 31, 2004

### Note 2 – Deposits and Investments (continued)

government in Michigan. Financial institutions eligible for deposit of public funds must maintain an office in Michigan.

The Township Board has designated one bank for the deposit of Township funds. The investment policy adopted by the board in accordance with Public Act 196 of 1997 has authorized investment in all investments authorized by state law as listed above.

The Township's deposits and investments are in accordance with statutory authority.

The Governmental Accounting Standards Board Statement No. 3, risk disclosures for the cash deposits are as follows:

	Carrying Amounts
Total Deposits	48 606 27

Amounts in the bank balances are without considering deposits in transit or uncleared checks.

	Bank <u>Balances</u>
Insured (FDIC)	<u>58 664 05</u>
Total Deposits	<u>58 664 05</u>

The Township of Grim did not have any investments as of March 31, 2004.

### Note 3 – <u>Fixed Assets</u>

A summary of changes in general fixed assets follows:

	Balance 4/1/03	Additions	Deletions	Balance 3/31/04
Land and improvements	11 145 00	-	- -	11 145 00
Buildings and improvements	55 500 00	-		55 500 00
Equipment	3 606 42	-		3 606 42
Totals	70 251 42	_	_	70 251 42

### NOTES TO FINANCIAL STATEMENTS March 31, 2004

### Note 4 - Interfund Receivables and Payables

The amounts of interfund receivables and payables are as follows:

<u>Fund</u>	Interfund <u>Receivable</u>	<u>Fund</u>	Interfund <u>Payable</u>
General	30 78	Current Tax Collection	30 78

### Note 5 - Deferred Compensation Plan

The Township does not have a deferred compensation plan.

#### Note 6 - Pension Plan

The Township has a defined contribution pension plan covering all Township Board members. The Township contributes a percentage of each covered employee's wages to the plan. The covered employees also contribute a percentage of their wages to the plan. Pension expense for the fiscal year ended March 31, 2004, was \$825.82.

#### Note 7 – Risk Management

The Township is exposed to various risks of loss related to property loss, torts, errors, omissions, and employee injuries (workers' compensation). The Township has purchased commercial insurance for property loss, torts, and workers' compensation claims. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

#### Note 8 - Building Permits

The Township of Grim does not issue building permits. The building permits are issued by the County of Gladwin.

#### Note 9 – Total Columns on Combined Statements--Overview

The total columns on the combined financial statements are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations, or changes in financial position in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation, because interfund eliminations have not been made in the aggregation of this data.

GENERAL FUND EXPENDITURES BY DETAILED ACCOUNT Year Ended March 31, 2004	EXHIBIT D Page 1
Township Board: Salaries and per diem	<u>1 670 00</u>
Supervisor: Salary	3 194 40
Elections: Wages	416 00
Assessor: Contracted services	2 463 32
Clerk: Salary – Clerk Salary – Deputy Clerk	2 904 00 80 00 2 984 00
Board of Review: Wages	474 00
Treasurer: Salary – Treasurer Salary – Deputy Treasurer	3 960 00 80 00 4 040 00
Building and grounds	1 259 42
Unallocated	2 128 17
Fire protection: Contracted services	1 000 00
Ambulance: Contracted services	500 00

GENERAL FUND EXPENDITURES BY DETAILED ACCOUNT Year Ended March 31, 2004	EXHIBIT D Page 2
Highways and streets: Repairs and maintenance	<u>11 542 50</u>
Sanitation: Contracted services	5 760 12
Pension	<u>825 82</u>
Insurance	2 484 00
Total Expenditures	40 741 75

# CURRENT TAX COLLECTION FUND STATEMENT OF CHANGES IN ASSETS AND LIABILITIES Year Ended March 31, 2004

**EXHIBIT E** 

	Balance <u>4/1/03</u>	Additions	Deductions	Balance 3/31/04
<u>Assets</u>				
Cash in bank	726 54	133 293 94	133 989 70	30 78
Total Assets	<u>726 54</u>	133 293 94	<u>133 989 70</u>	<u>30 78</u>
<u>Liabilities</u>				
Due to other funds Due to other taxing units	726 54 	3 142 35 130 151 59	3 138 11 130 851 59	30 78
Total Liabilities	726 54	133 293 94	<u>133 989 70</u>	<u>30 78</u>

# CURRENT TAX COLLECTION FUND STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS Year Ended March 31, 2004

**EXHIBIT F** 

Cash in bank – beginning of year	<u>726 54</u>
Cash receipts:	
Current property tax	133 270 43
Interest	<u>23 51</u>
Total cash receipts	<u>133 293 94</u>
Total beginning balance and cash receipts	<u>134 020 48</u>
Cash disbursements:	
Township General Fund	3 138 11
Gladwin County	57 254 50
Beaverton School District	56 909 40
Pinconning Area School District	2 517 94
Bay Arenac Intermediate School District	1 590 33
Clare Gladwin Intermediate School District	7 207 23
Mid Michigan Community College	5 024 46
Refunds	347 73
Total cash disbursements	133 989 70
Cash in Bank – End of Year	30 78

### CAMPBELL, KUSTERER & CO., P.C.

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BAY CITY, MICHIGAN 48707

AUDIT COMMUNICATION AND 2 7 2004
REPORT OF COMMENTS AND RECOMMENDATIONS

LOCAL AUDIT & FINANCE DIV.

April 27, 2004

To the Township Board Township of Grim Gladwin County, Michigan

We have audited the financial statements of the Township of Grim, for the year ended March 31, 2004. As required by auditing standards generally accepted in the United States, the independent auditor is required to make several communications to the governing body having oversight responsibility for the audit. The purpose of this communication is to provide you with additional information regarding the scope and results of our audit that may assist you with your oversight responsibilities of the financial reporting process for which management is responsible.

# AUDITOR'S RESPONSIBILITY UNDER AUDITING STANDARDS GENERALLY ACCEPTED IN THE UNITED STATES

We conducted our audit of the financial statements of the Township of Grim in accordance with auditing standards generally accepted in the United States. The following paragraph explains our responsibilities under those standards.

Management has the responsibility for adopting sound accounting policies, for maintaining an adequate and effective system of accounts, for the safeguarding of assets, and for devising an internal control structure that will, among other things, help assure the proper recording of transactions. The transactions that should be reflected in the accounts and in the financial statements are matters within the direct knowledge and control of management. Our knowledge of such transactions is limited to that acquired through our audit. Accordingly, the fairness of representations made through the financial statements is an implicit and integral part of management's accounts and records. However, our responsibility for the financial statements is confined to the expression of an opinion on them. The financial statements remain the responsibility of management.

The concept of materiality is inherent in the work of an independent auditor. An auditor places greater emphasis on those items that have, on a relative basis, more importance to the financial statements and greater possibilities of material error than those items of lesser importance or those in which the possibility of material error is remote.

To the Township Board Township of Grim Gladwin County, Michigan

For this purpose, materiality has been defined as "the magnitude of an omission or misstatement of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would have been changed or influenced by the omission or misstatement."

An independent auditor's objective in an audit is to obtain sufficient competent evidential matter to provide a reasonable basis for forming an opinion on the financial statements. In doing so, the auditor must work within economic limits; the opinion, to be economically useful, must be formed within a reasonable length of time and at reasonable cost. That is why an auditor's work is based on selected tests rather than an attempt to verify all transactions. Since evidence is examined on a test basis only, an audit provides only reasonable assurance, rather than absolute assurance, that financial statements are free of material misstatement. Thus, there is a risk that audited financial statements may contain undiscovered material errors or fraud. The existence of that risk is implicit in the phrase in the audit report, "in our opinion."

In the audit process, we gain an understanding of the internal control structure of an entity for the purpose of assisting in determining the nature, timing, and extent of audit testing. Our understanding is obtained by inquiry of management, testing transactions, and observation and review of documents and records. The amount of work done is not sufficient to provide a basis for an opinion on the adequacy of the internal control structure.

### SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies are described in Note 1 to the financial statements.

### OTHER COMMUNICATIONS

Auditing standards call for us to inform you of other significant issues such as, but not limited to, 1) Accounting estimates that are particularly sensitive because of their significance to the financial statements or because of the possibility that future events affecting them may differ markedly from management's current judgments; 2) Significant audit adjustments that may not have been detected except through the auditing procedures we performed; 3) Disagreements with management regarding the scope of the audit or application of accounting principles; 4) Consultation with other accountants; 5) Major issues discussed with management prior to retention; and 6) Difficulties encountered in performing the audit.

We have no significant issues, regarding these matters, to report to you at this time. Audit adjustments were minimal, and are available to review.

To the Township Board Township of Grim Gladwin County, Michigan

### **GASB 34 IMPLEMENTATION**

The Governmental Accounting Standards Board issued a new reporting model for governmental units which is to be implemented over the next few years. The implementation date of this pronouncement for the Township of Grim will begin with the year ended March 31, 2004, and will need to be implemented fully by March 31, 2005. The daily operations and recording transactions should not change significantly, however, the Township will be required to maintain additional records for the year end adjustments to the final presentation format.

# COMMENTS AND RECOMMENDATION REGARDING INTERNAL CONTROLS/ COMPLIANCE/ EFFICIENCY

Our procedures disclosed the following conditions that we would like to bring to your attention:

### **SEGREGATION OF DUTIES**

A separation of duties between persons who authorize transactions and persons who have control over the related assets does not always exist.

The least desirable accounting system is one in which an employee is responsible for executing the transaction and then recording the transaction from its origin to its ultimate posting in the General Ledger. This increases the likelihood that intentional or unintentional errors will go undetected. In most cases, adequate segregation of duties substantially increases control over errors without duplication of effort.

We understand that due to the size of needed staff, a proper segregation of duties may be impractical and the "cost to benefit" relationship may not justify the addition of accounting staff to accomplish the desired segregation.

These conditions were considered in determining the nature, timing and extent of the audit tests to be applied in our audit of the Township's financial statements and this communication of these matters does not affect our report on the Township's financial statements, dated March 31, 2004.

### **SUMMARY**

We welcome any questions you may have regarding the foregoing comments and we would be happy to discuss any of these or other questions that you might have at your convenience.

Sincerely,

CAMPBELL, KUSTERER & CO., P.C.

Campbell, Kusteres & Co., P.C.

**Certified Public Accountants**